GOVERNMENT OF PAKISTAN

MINISTRY OF OVERSEAS PAKISTANIS & HUMAN RESOURCE DEVELOPMENT

OVERSEAS EMPLOYMENT CORPORATION

6th Floor EOBI Tower, G-10, Islamabad

Advertisement No. 216 **Dated 26th November , 2026**

Pakistani Skilled Manpower Required for Employment in the Kingdom of Bahrain

Our Esteemed Client in the Kingdom of Bahrain is seeking skilled Pakistani Manpower who meet the prescribed educational and qualification requirements outlined below:

#	Job Title	Job Requirements
1.	**Welder (4g) (Fcaw/Smaw)** **Position: 03**	**Qualification & Requirements:** • **Age/Year:** Below 40 Years Old • **Experience:** minimum 5 years in the shipyard steel fabrication repair field. • **Certification:** 2 years of experience after completing an industrial training course. • **Period of Contract:** 02 years renewable. • **Probation Period:** 03 Months' probation period as per the Labour Law of Bahrain. • **Visa:** Provided by the Company • **Air ticket:** Provided on completion of 02 years. • **Salary:** 110 BD Basic + 30 BD Food Allowance + OT • **Salary Transfer:** Salary will be transferred to the employee's bank account. • **Overtime:** Employees are entitled to overtime for working more than 8 hours per day or on their weekly day off. • **Duty:** 08 hours per day. • **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will
2	**Service And Sales Engineer (Ro&Water Treatment)** **Quantity / No. Required: 1**	**Qualification & Requirements:** • **Age / Year:** Below 40 Years Old • **Education:** BSc in mechanical, chemical, or electrical engineering. • **Experience:** minimum 5-7 years in installation and commissioning water treatment plants, specifically in R.O. Plants and specialty chemicals, Sales Experience is Mandatory. • **Language:** must speak English • **Period of Contract:** 02 years renewable. • **Probation Period:** 03 Months' probation period as per the Labour Law of Bahrain. • **Salary:** Between BD 500 and BD 550 (depending on experience) "Gulf experience" • **Salary Transfer:** Salary will be transferred to the employee's bank account. • **Overtime:** The employee works during normal working hours. • **Duty:** 08 hours per day. • **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary**: 30 days' salary per year, in accordance with Bahrain Labour Law. • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket.
3.	**Quality Inspector** **(Chemical Background)** **Quantity / No. Required: 1**	**Qualification & Requirements:** • **Age / Year**: Below 45 Years Old • **Education:** Bachelor of Science in Chemistry with a chemical field. • **Experience:** Minimum 3 to 5 years, preferably with a chemical background and shipyard experience or in a quality dept for various industries and plants. • **Language**: Fluent in English. • **Period of Contract:** 02 years renewable. • **Probation Period:** 03 Months' probation period as per the Labour Law of Bahrain. • **Salary:** 350 BD Basic + 40 BD Food Allowance + 10 BD Call Allowance • **Salary Transfer:** Salary will be transferred to the employee's bank account. • **Overtime:** The employee works during normal working hours. • **Duty:** 08 hours per day.

		• **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law. • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket.
4	**Production Head** **Quantity / No. Required:** **1**	**Qualification & Requirements:** • **Age / Year:** Below 47 Years Old • **Education**: Bachelor's degree in Naval Architecture and Marine engineering or Mechanical Engineering. • **Experience:** Minimum 5-7 years in a shipyard, mainly in piping production and crude tank cleaning operations. • **Skills:** Strong leadership and organizational skills / Excellent written and verbal communication in English / Proficiency in team management, problem-solving, and strategic planning / Familiarity with shipyard safety standards and quality assurance procedures. • **Period of Contract**: 02 years renewable. • **Probation Period:** 03 Months' probation period as per the Labour Law of Bahrain. • **Salary:** 400 BD Basic + 40 BD Food Allowance + 10 BD Call Allowance • **Salary Transfer:** Salary will be transferred to the employee's bank account. • **Overtime:** The employee works during normal working hours. • **Duty:** 08 hours per day. • **Working Days**: Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law. • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket.
5.	**Plater** **Quantity / No. Required:** **06**	**Qualification & Requirements:** • **Age / Year:** Below 40 Years Old • **Education:** secondary school level (S.S.L.C.). Experience: minimum 3-5 years in the shipyard repair/building industry field. • **Certification:** 2 years' experience for completing industrial training course • **Period of Contract:** 02 years renewable. • **Probation Period**: 03 Months' probation period as per the Labour Law of Bahrain.. • **Salary:** 110 BD Basic + 30 BD Food Allowance + OT • **Salary Transfer**: Salary will be transferred to the employee's bank account. • **Overtime:** Employees are entitled to overtime for working more than 8 hours per day or on their weekly day off. • **Duty:** 08 hours per day. • **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law. **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket.
6	**Pipe Helper** **Quantity / No. Required:** **1**	**Qualification and Requirements** • **Age / Year**: Below 30 years old • **Education:** 8th standard. Experience: Minimum 2 years of experience. • **Language:** Basic English • **Period of Contract:** 02 years renewable. • **Probation Period**: 03 Months' probation period as per the Labour Law of Bahrain. • **Salary:** 80 BD Basic + 20 BD Food Allowance + OT • **Salary Transfer**: Salary will be transferred to the employee's bank account. • **Overtime:** Employees are entitled to overtime for working more than 8 hours per day or on their weekly day off. • **Duty:** 08 hours per day. • **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law. • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket..
7	**Pipe Fitter** **Quantity / No. Required:** **2**	**Qualification and Requirements:** • **Age / Year:** Below 40 Years Old • **Education:** technical secondary school (mech/piping). • **Experience:** minimum three 3 experience working as a pipe fitter in pipe section in a shipyard. • **Period of Contract:** 02 years renewable. • **Probation Period:** 03 Months' probation period as per the Labour Law of Bahrain.

		• **Salary:** 120 BD basic + 20 BD Food Allowance + OT • **Salary Transfer:** Salary will be transferred to the employee's bank account. • **Overtime:** Employees are entitled to overtime for working more than 8 hours per day or on their weekly day off. • **Duty:** 08 hours per day. • **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law. • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket.
8	**Cleaning Supervisor** **Quantity / No. Required:** **1**	**Qualification & Requirements:** • **Age / Year:** Below 45 Years Old • **Education**: secondary school education or technical diploma. • **Experience:** 6 years of experience in tank cleaning (painting) and metal preservation in a shipyard. • **Language:** should have English speaking, reading, and writing knowledge • **Period of Contract:** 02 years renewable. • **Probation Period:** 03 Months' probation period as per the Labour Law of Bahrain. • **Salary:** 130 BD Basic + 20 BD Food Allowance + OT • **Salary Transfer:** Salary will be transferred to the employee's bank account. • **Overtime:** The employee works during normal working hours. • **Duty:** 08 hours per day. • **Working Days:** Saturday to Thursday, 8 working hours daily. Friday is the weekly day off, or an alternative day as applicable. • **Leave Salary:** 30 days' salary per year, in accordance with Bahrain Labour Law. • **Leave:** 30 days per annum. Upon completion of the first contract, the employee will be provided with a return economy-class air ticket.

Other Terms & Conditions:

- **Food:** Food Allowance Provided
- **Medical Insurance:** The company covers the applicable health insurance fees, and the employee will have access to government hospitals
- **Accidental Coverage:** Employees are covered for work-related injuries through the Social Insurance Organization (SIO).
- **Indemnity:** As per Bahrain Labour Law.
- **Visa:** Provided by the Company.
- **Air ticket:** Provided on completion of 02 years.
- **Accommodation:** Provided by the Company

How to Apply

- Job Portal: Interested applicants can apply via OEC's website https://oec.gov.pk/.
- Help-Desk Team: for technical support, contact the OEC-Helpdesk team at UAN: **0311-0011-632** or Email: helpdesk@oec.gov.pk
- The applicants are required to PSID (Payment Slip ID) through the OEC online portal and make the prescribed payment before submitting their application

Closing Date: 10th December, 2026.

Operations & I.T Wing, Overseas Employment Corporation, Head Office, Islamabad